CURRICULUM VITAE

Personal data:

Name:	Dave Kusters
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Postcode and city:	6641 AD Beuningen (GLD)
Mobile phone:	06-49753226
Date of birth:	April 9, 1976
Nationality:	Dutch
E-mail:	Dave@KustersIT.nl
Function:	Systems Architect of Engineering, Solution Architect, Lead Developer, Capability Lead Integration, Presales, DevOps –, Automation – and Continuous Delivery specialist
Sector knowledge:	Utilities, Financial
Digital profile:	https://www.linkedin.com/in/dave-kusters-6743733/
Date modified:	Thursday, 18 August 2022

Profile:

As a person I am a go-getter, team player, serious and to the point, sometimes accompanied by a healthy portion of humour.

I am a problem solver and within my work I find it very important to create unity in my teams. I like to share my knowledge with others who are eager to learn. People see me as a link between business and IT and I can therefore move very well in both branches.

Several key sentences:

- More than 25 years of experience within IT Consultancy and Management

- Multiple skills available

- Management skills

- Specialization in the integration discipline, experienced EAI, SOA and BPM Architect

- Link between business and IT

- Sharing skills and educate colleagues

- Degree in Electronics - Technical Computer science

- Conceptual thinker, result oriented, fact based, analytic skills

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Kusters IT

Work experience:

2021 (April) – present

Period	:	2021 (April) – current:
Customer	:	Enexis
Function	:	SAFe Systems Architect of Engineering, Lead Architect
Role	:	Systems Architect of Engineering in the Smart Data Solutions(SDS)-ART.
Task description	:	As System Architect I am responsible for the architectural decisions within all created software with the Alfabet Chain (SAFe ART). The Alfabet Chain collect data from our energy network, which we make available within the Enexis group and to collaborating partners, sometimes combined with existing internal or external data, for a data-driven organization. We also use the data to develop innovative products to accelerate the energy transition.

ENEXIS GROEP

Activities:
- System - and Solution Architect
- Create and support Architecture in BlueDolphin (ValueBlue)
- Quality Assurance
- Supporting developers and other Architects

Environment:
- AWS
- BlueDolphin

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2019 (April) – 2021 (May)

Period	:	2019 (April) – current:
Customer	:	Essent
Function	:	SAFe System Architect of Engineering, Solution Architect, Capability Lead Integration
Project	:	Systems Architect of Engineering in the First-ART, Capability Lead Integration, Meter Reading Management (MRM) System, Within the SAFe BAU-ART – Nucleus Team - several Metering Adjustments.
Task description	:	As Solution Architect I am responsible for the architectural decisions within all created software with the B-ART. The software is designed and created to work as microservices supporting web frontends and several apps. As Capability Lead Integration I am responsible for the integration software TIBCO BW used within Essent.

Activities:
- Solution Architect
- Quality Assurance
- Supporting developers
- Action owner for high level Service Team- CI-CD
- Capability Lead Integration

Environment:
- AWS API GW, - Aurora
- TIBCO BW 5/6
- TIBCO iProcess, - Amx BPM
- Git
- GitLab
- SVN

2017 (June) – present

Period	:	2017 (June) – present:
Customer	:	Waterschappen Brabant
Function	:	Quality Assurance advisor, Integration Architect (TIBCO) and Tender Adviser
Project	:	To carry out QA (Quality Assurance) on the realised integration software and creating integration architecture documents. Single point of contact for the integration supplier to WBD.

Selection project for a new ESB solution for the three water Authorities in Brabant.

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2018 (December)

Period	:	2018 (December):
Customer	:	PartsPoint
Function	:	Auditor
Task description	:	Audit of the Integration platform MuleSoft

2014 (April) – 2019 (June)

Period	:	2014 (April) – 2019 (June):
Customer	:	TenneT
Function	:	Lead Service Factory, OSB developer, Solution Architect, Lead CI-CD
Project	:	MyTenneT, COBRA, MyHR/SuccesFactors, Delphi, MDMS, LIBRA2/Equality, Noodvermogen, X4T, KA-Migration, ESB Migration (Oracle 10 to 11), Rapsodi, EDSN-SectorRelease, Remit, COBRA, CDS Publications.
Task description	:	Lead for Service Factory & Continues Integration and Continues Development, product owner for all Service Factory and CI-CD related tasks and planning the team resources.

Activities:
- Lead
- Maintain resource planning
- Intake meetings with new employees
- Managing team resources
- Support SOA, EAI Architects
- Designer
- Developer

Environment:
- XL-Deploy
- XL-Release
- Puppet
- Jenkins
- Maven
- Oracle Service Bus (OSB)
- Oracle SOA
- Windows
- Linux
- Microsoft Word/Excel/PowerPoint/Project and Visio
- SOAPUI
- Enterprise Architect
- JDeveloper
- Eclipse

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2011 – 2014 (March): RubiX

Period	:	2011 (April) – 2014 (March):
Customer	:	Eneco
Function	:	Technical lead TIBCO; SOA and EAI developer; Integration Architect
Project	:	Display 2.0, Avanti, Greendesk R1, Greendesk R2, Greendesk R3 (Several 'Toon' Releases), SEPA, SHA2
Task description	:	Creating and maintaining S&G. Creating a new Architectural way of working with SOA. Design and development of services and solutions. Responsible for the delivery of the TIBCO resources for several projects. Activities: • Designer • Developer • Maintain resource planning • Intake meetings with new employees • Managing team resources • Support SOA, EAI and BPM Architects Environment: • TIBCO BusinessWorks • TIBCO EMS • Windows server • Windows 7 • Remote desktop • Microsoft Word/Excel/PowerPoint/Project and Visio • SOAPUI • Enterprise Architect

2006 – 2011 (April): Employer-Broker: RH&A

Period	:	2009 (December) – 2011 (April):
Customer	:	Essent
Function	:	Team lead SOA, EAI and BPM Competence Centre (CC) Senior Architect SOA, EAI and BPM
Project	:	Responsible for all SOA, EAI en BPM projects.
Task description	:	Technical project coordination, team lead of CC resources. The team exists of 23 FTE's. Activities: • Maintain project planning (based on Prince2 Project management methods) • Integration Manager • Service Catalogue Manager • Intake meetings with new employees • Managing team resources • Support SOA, EAI and BPM Architects

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- Link between different IT competence

Environment:

- The entire TIBCO stack
- Oracle 10i
- Windows server 2003
- Windows XP
- Remote desktop
- Microsoft Word/Excel/PowerPoint/Project and Visio
- Greenhat
- Enterprise Architect

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Period	:	2009 (January) – 2009 (December):
Customer	:	Essent
Function	:	Senior SOA, EAI and BPM architect
Project	:	All projects within Essent, mainly Greenfield
Task Description	:	Responsible for the chosen multiple layer architecture, primarily focussed on the layers Integration and BPM.

Activities:
- Answer and solve all SOA and BPM Architecture queries
- Link between different IT competence
- Support EAI CC team lead
- High Level Designs
- Service Catalogue Manager, define and maintain services

Environment:
- The entire TIBCO stack
- Oracle 10i
- Windows server 2003
- Windows XP
- Remote desktop
- Microsoft Word/Excel/PowerPoint/Project and Visio

Period	:	2008 (November) – present:
Customer	:	Essent
Function	:	Project architect
Project	:	Greenfield
Task description	:	Technical project coordination, team lead of EAI resources. As Project Architect responsible for the multi-layer architecture, primarily the BPM layer.

Activities:
- Create project planning (based on Prince2 Project management methods)
- Managing EAI resources
- Project architect
- EAI and BPM developer and architect (BusinessWorks and iProcess)
- Link between different IT parties

Environment:
- TIBCO BusinessWorks
- TIBCO EMS
- TIBCO iProcess Client
- TIBCO iProcess Server
- TIBCO Designer
- SAP

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- Online Applications
- Oracle 10i
- Windows server 2003
- Windows XP
- Remote desktop
- Microsoft Word/Excel/PowerPoint/Project and Visio

Period	:	2007 (December) – 2008 (November):
Customer	:	Essent
Function	:	Engagement Manager EAI (Technical coordinator)
Projects	:	EMS-SCADA, Optimize LeegstandAssistent (OLA), MeetDataBedrijf (MDB), Online Voorschot Herberekenen (OVH), Generic Interface Assyst, Gridfield One P4
Task description	:	Technical project coordination, team lead of EAI resources and determine the right SOA architecture.

Activities:
- Create project planning (based on Prince2 Project management methods)
- Managing EAI resources
- Technical Project Manager substitute
- TIBCO developer and Architect (BusinessWorks and iProcess)
- Link between different IT parties

Environment:
- TIBCO iProcess (Staffware) Client
- TIBCO iProcess (Staffware) Server
- TIBCO iProcess Analytics (SPM)
- TIBCO Designer
- TIBCO BusinessWorks
- TIBCO EMS
- TIBCO General Interface Builder
- Oracle 9i/10i
- Windows server 2003
- Windows XP
- Remote desktop
- Microsoft Word/Excel/PowerPoint/Project and Visio

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Period	:	2007 (April) – 2007 (December):
Customer	:	Essent
Function	:	Technical Architect and developer BPM and EAI
Project	:	Lange Termijn Visie Aansluitingen (LTVA)
Task description	:	LTVA: Design and develop BPM process schemes and integration between the web site www.huisaansluitingen.nl and SAP, based on multi-layer architecture. By reusability of the SOA architecture of EAI components of the project 'Digital Intake'.

Activities:
- BPM Architect/Developer (iProcess)
- TIBCO Architect/Developer (BusinessWorks)
- Process design and development
- Integration design and development
- Testing according TMap

Environment:
- TIBCO iProcess (Staffware) Client
- TIBCO iProcess (Staffware) Server
- TIBCO iProcess Analytics (SPM)
- TIBCO Designer
- TIBCO BusinessWorks
- TIBCO EMS
- TIBCO General Interface Builder
- Oracle 9i
- Windows server 2003
- Windows XP
- Remote desktop
- Microsoft Word/Excel/PowerPoint and Visio

Period	:	2006 (December) – 2007 (April):
Customer	:	Essent
Function	:	Technical Architect BPM and EAI
Project	:	Digital Intake fase 1
Task description	:	Design and develop BPM process schemes and integration between the web site www.aansluitingen.nl and SAP, based on multi-layer architecture.

Activities:
- BPM Architect
- TIBCO Architect
- Process design and development
- Integration design and development
- Testing according TMap

Environment:
- TIBCO iProcess (Staffware) Client

- TIBCO iProcess (Staffware) Server
- TIBCO iProcess Analytics (SPM)
- TIBCO Designer
- TIBCO BusinessWorks
- TIBCO EMS
- TIBCO General Interface Builder
- Oracle 9i
- Windows server 2003
- Windows XP
- Remote desktop
- Microsoft Word/Excel/PowerPoint and Visio.

Period	:	2006 (April) – 2006 (December):
Customer	:	Essent
Function	:	Technical Architect BPM and EAI
Project	:	Tussenleveringen (LeegstandAssistent)
Task description	:	Design and develop BPM process schemes and integration between Essent Online (EOL) and SAP, based on multi-layer architecture.

Activities:
- Technical Project Manager substitute (based on Prince2 Project management methods)
- BPM Architect and Developer
- TIBCO Architect and Developer
- Process design and development
- Integration design and development
- Testing according TMap

Environment:
- TIBCO iProcess (Staffware) Client
- TIBCO iProcess (Staffware) Server
- TIBCO iProcess Analytics (SPM)
- TIBCO Designer
- TIBCO BusinessWorks
- TIBCO EMS
- TIBCO General Interface Builder
- Oracle 9i
- Windows server 2003
- Windows XP
- Remote desktop
- Microsoft Word/Excel/PowerPoint en Visio

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Period	:	2006 (February) - 2006 (April):
Customer	:	Essent
Function	:	Technical Architect Process Layer of a multi-layer architecture.
Task description	:	Create and design a multi-layer architecture that must be used in the entire software landscape within Essent. This architecture exists of: Presentation layer, Process layer, Integration layer, Transaction layer and the Data layer. My mainly activities were design en develop the Process (BPM) layer and Integration layer.

Activities:
- Technical Project Manager substitute (based on Prince2 Project management methods)
- BPM Architect
- EAI Architect
- Designing the Business Process Management (BPM) standards and guidelines

Environment:
- TIBCO iProcess Client
- TIBCO iProcess Server
- TIBCO iProcess Analytics (SPM)
- TIBCO Designer
- TIBCO BusinessWorks
- TIBCO EMS
- TIBCO General Interface Builder
- Oracle 9i
- Windows server 2003
- Windows XP
- Remote desktop
- Microsoft Word/Excel/PowerPoint and Visio

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2005 - 2006: Employer: IndependIT

Period	:	2005 (November) – 2006 (January):
Customer	:	LogicaCMG – Rijkswaterstaat
Function	:	System Architect .Net
Task description	:	New release of INFRA-WEB. INFRA-WEB is an universal web system to register and solve incidents and problems, which is used with all "dry" and "wet" services of the government department "Rijkswaterstaat". The INFRA-WEB system is based on internet technology with a powerful, central database system.

Activities:
- System development with C# .Net and ASP.Net
- SQL scripting
- Stored procedures maintenance
- Database functions and procedures maintenance
- Develop Test scripts (according TMAP)
- Adjust documentation
- Execute system tests
- Create and execute deployments
- Coordinate user acceptance tests

Environment:
- Visual Studio 2003, C#, ASP.Net en SQL
- SQL Server 2000
- Windows server 2003
- Windows XP
- Remote desktop
- Microsoft Word/Excel

2005: Employer: VANDERLET B.V.

Period	:	2005 (November):
Customer	:	County Bodegraven
Function	:	Oracle Specialist
Task description	:	Migration project of Oracle 8i to 9i. The new server has to upgraded to Oracle 9i. There has to be migrated twelve Oracle 8i databases.

Activities:
- Develop execution plan
- Installation Oracle 9i
- Migration Oracle 8i to 9i
- Support of system support of Oracle applications.

Environment:
- Oracle 8i en Oracle 9i
- Windows server 2003
- Microsoft Word/Excel

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1996 – 2005: Employer: EDS the Netherlands B.V.

Period	:	2005 (August) – 2005 (October)
Customer	:	ABN-AMRO
Function	:	Project Manager
Task description	:	Project FVB (FIRE Value Balance) exists out of several different parts: a WebSphere front-end where the customer can see their value balances; a interface which has to deliver the right data to the backend and a backend which collects the user information and saves the data to the CUA (Central User Administration).

Activities:
- Responsible for the change process
- Support the program management
- Keeping track of the project schedule
- Work methods GSMS (Project management Methods based on Prince2)

Environment:
- Microsoft Word/Excel/PowerPoint en Project

Period	:	2004 (July) – 2005 (August)
Customer	:	ABN-AMRO
Function	:	Technical leader/Project Management support
Task description	:	Together with another colleague responsible for the whole technical architecture of Mid Office – Payment Router applications. Supporting project management.

Activities:
- Review technical and functional designs
- Develop technical and functional designs
- Estimate
- Support of project management
- Developing and maintaining Project plans
- Responsible for the hours reports
- Work methods GSMS (Project management Methods based on Prince2)
- Propagate the architecture with the vision to the information architects and developers
- Coach architects and developers
- Support system testers

Environment:
- C
- Microsoft Word/Excel/PowerPoint en Project
- Microsoft Windows NT

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Period	:	2003 – 2004
Customer	:	NUON, WFM (Workflow Management application)
Function	:	Team leader maintenance
Task description	:	Team leader of an application maintenance team, named WFM (Workflow Management). The team had 5 team members.

Activities:
- Team leader of an application maintenance team, 5 team members
- Work methods: NPA (NUON Project Aanpak, the NUON project management methods based on Prince2) and GSMS
- Budget control
- Resource planning and time planning incidents
- Maintenance SLA (Service Level Agreement)
- Coach architects and developers
- Develop test plans
- Set up acceptation criteria
- Escort and support acceptation testing
- Manage and support test issues

Environment:
- Microsoft Visual Studio 6.0 (Visual Basic en Visual C++)
- Microsoft Visual Source Safe
- Power Designer (Database design application)
- BEA WLE
- Microsoft Word/Excel/PowerPoint and Project
- Microsoft Windows XP, NT, 2000
- XML
- Microsoft Access
- Oracle 7 en 8
- Staffware

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Period	:	1999-2003
Customer	:	NUON, WFM (Workflow Management application)
Function	:	Workflow Architecture Specialist
Task description	:	Responsible for the entire technical architecture. I received all technical problems, which I analysed, solve them myself or made sure the problem was placed with the right person.

Activities:
- Project leader technical projects. (After this section marked in the period with a *)
- Responsible for Service Broker WLE and eLink for the connection with SAP R3
- Architecture consultant
- Support developers
- Assisting foreman
- Assist system administrators
- Advising role for the customer
- Review functional and technical design
- Responsible for the whole maintenance of PRS (Problem Registration System)
- Database Designer
- VB Developer
- Crystal Reports Developer
- C++ Developer
- Staffware Developer
- SQL Developer
- Support information architects and developers
- Propagate the architecture with the vision to the information architects and developers
- Meetings with program management
- Develop and supports test plans
- Develop and supports test scripts
- Execute white-box/System en integration tests
- Execute acceptation tests
- Manage test issues and solve the problems
- Set up acceptation criteria
- Escort and support acceptation testing

Environment:
- Microsoft Visual Studio 6.0 (VB en Visual C++)
- Microsoft Visual Source Safe
- Power Designer (Database Design Tool)
- BEA WLE
- Microsoft Word/Excel/PowerPoint and Project
- Microsoft Windows XP, NT, 2000
- XML
- Microsoft Access
- Oracle 7 en 8
- Staffware

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Period	:	2002*
Customer	:	NUON
Function	:	Project leader/Assisting foreman
Task description	:	Project: Centralization Servers

This project had the goal to migrate from 8 WFM application servers to 1 central server with 1 failover server. These application servers had different Staffware and Oracle versions. The functionality had to be the same.

Activities:
- Project leader, team of 3 team members. (Worked with GSMS and NPA methods)
- Budget control
- Project planning
- Assisting foreman
- Develop test plans
- Functional testing

Environment:
- Microsoft Visual Studio 6.0 (Visual Basic and Visual C++)
- Crystal Reports Developer
- Microsoft Visual Source Safe
- Power Designer (Database Design Tool)
- Microsoft Word/Excel/PowerPoint en Project
- Microsoft Windows NT, 2000
- Oracle 7
- Staffware

Period	:	2000-2001*
Customer	:	NUON
Function	:	Project leader/Assisting foreman
Task description	:	Project: Connection WFM with SAP R3 with the Service Broker WLE and Elink. The goal of this project is connect the WFM application with the ERP system SAP R3 with the middleware tool BEA WLE with the adapter Elink. At this service broker are several generic services made which connects with SAP with the BEA Elink adapter.

Activities:
- Project leader/Assisting foreman, team of 3 team members. (Worked with GSMS and NPA methods)
- Budget control
- Project planning
- Give customer advise
- Functional testing

- Develop and supports test plans and test scripts

Environment:
- Microsoft Visual Studio 6.0 (Visual Basic en Visual C++)
- Microsoft Visual Source Safe
- Power Designer (Database Design Tool)
- BEA WLE
- Microsoft Word/Excel/PowerPoint en Project
- Microsoft Windows NT
- Microsoft Access
- Oracle 7
- Staffware

Period	:	1999-2000*
Customer	:	NUON
Function	:	Project leader/Assisting foreman
Task description	:	Project: New technical architecture

The old architecture did not fulfill the needs of the client, that was the main reason to develop a new architecture. It had to be a good maintainable architecture.

Activities:
- Project leader/Assisting foreman, team of 3 team members. (Worked with GSMS and NPA methods)
- Budget control
- Project planning
- VB Developer
- Crystal Reports Developer
- MS Access developer for changes to PRS
- Functional testing
- White-box testing
- Develop and supports test plans and test scripts

Environment:
- Microsoft Visual Studio 5.0 (Visual Basic)
- Microsoft Visual Source Safe
- Power Designer (Database Design Tool)
- Microsoft Word/Excel/PowerPoint en Project
- Microsoft NT
- Microsoft Access
- Oracle 7
- Staffware

Period	:	2000-2003
Customer	:	EDS Internal

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Function	:	VB-SME (Visual Basic Subject Matter Expert)
Task description	:	Visual Basic specialist

Activities:
- Contact person for EDS NL VB problems
- Developing estimates
- Develop and design Standards
- Review of functional and technical designs
- Advising the customers about technical architecture
- Support and coach developers and information architects

Period	:	2002
Customer	:	EDS Internal
Function	:	Project employer of internal project
Task description	:	Project: Shared Values Intern EDS project for a better motivation of the EDS employers in the Netherlands.

Period	:	1998-1999
Customer	:	NUON
Function	:	Developer MS Visual Basic
Task description	:	Project: New WFM Processes AEL and PAN

Activities:
- Software (Visual Basic) developer
- Database designer
- Staffware developer
- Crystal Reports Developer
- White-box testing

Environment:
- Microsoft Visual Studio 5.0 (Visual Basic)
- Microsoft Visual Source Safe
- Power Designer (Database Design Tool)
- Microsoft Word en Excel
- Microsoft NT
- Oracle 7
- Staffware

Period	:	1997-1998
Customer	:	Ministry of VROM
Function	:	Developer MS Visual Basic

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Task description	:	Project: Document Flow

Activities:
- Developer MS Visual Basic
- Functional testing
- White-box testing

Environment:
- Microsoft Visual Studio 5.0 (Visual Basic)
- Microsoft Word and Excel
- Microsoft 95

Period	:	1997
Customer	:	Verenigde Glasfabriek Schiedam
Function	:	Developer Delphi
Task description	:	Project: Palletbon Systeem

The system had to generate Pallet reports and print these.

Activities:
- Developer Delphi
- Functional designer
- Technical designer
- White-box testing

Environment:
- Borland Delphi 3.0
- Microsoft Word and Excel
- Microsoft 95
- Sybase

Period	:	1996
Customer	:	EDS intern
Function	:	Developer Delphi
Task description	:	Project: PRISMA-TRS

Hours registration system for EDS intern

Activities:
- Developer Delphi
- Database designer
- White-box testing

Environment:
- Borland Delphi 3.0
- Microsoft Word en Excel
- Microsoft 95
- Oracle

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Education:

1995 - 1999	HTS Electronics - Technical Computer science, Hogeschool Rotterdam & Omstreken, graduate achieved
1994 - 1995	HTS, Hogeschool Heerlen, preparatory graduate achieved
1988 - 1994	HAVO, Walburg College Zwijndrecht, graduate achieved

Courses:

2022	SAFe Architect - Certified
2019	SAFe practitioner
2017	Oracle SOA Suite 12c (OPN)
2017	DevOps Fundamentals – Vijfhart
2015	Agile – Scrum Training
2014	TIBCO Certified Professional
2007	Prince2
2006	TIBCO Business Works
2006	TIBCO iProcess
2005	Testen volgens TMap
2005	Workshop Excellente Communicatie op basis van NLP
2004	C# .Net Microsoft Certified Professional (MCP)
2004	Visual Studio .net: an introduction
2004	Security fundamentals
2004	Microsoft .net: impact on it
2004	Microsoft Visual Studio .net overview part 2: Visual studio .net components
2004	Microsoft .net overview part 2: .net server infrastructure and services
2004	Microsoft .net overview part 1: .net platform and framework
2004	Information security and privacy awareness
2004	Export control
2002	Mastering Microsoft VB 6.0 fundamentals
2002	Mastering Microsoft VB 6.0 development
2002	Mastering enterprise dev. using MS VB 6
2002	Microsoft visual basic 6.0: desig.& impl.distr.app
2002	Microsoft visual basic 6.0: desktop applications

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2002	Security fundamentals
2000	Priority management (b)
1999	Staffware 97 certified
1998	System Engineer Development program (SED) Power Builder 6.0 certified

Business continuity planning guide

Business training, Europe

C programming - advanced techniques

C programming fundamentals

Data modelling introduction

Data modelling and TNF data analysis

Database and SQL concepts

Defining project scope

Disaster recovery/business resumption

JAD: joint application design

Microsoft visual basic 4.0 - fundamentals

Microsoft visual basic 4.0 - using ole and dlls

Microsoft visual basic 4.0 - working with databases

Numbering systems

Business skills module

Customer skills module

Industry and application knowledge module

Information technology skills module

Introduction to account experience module

SQL programming

Structure charts and pseudo code

Presentation techniques

RAD/JAD

1997	Delphi 3 Intro & Client/Server Advanced
1997	Delphi 2 Intro & Client/Server Advanced, certified
1996	Delphi 1 Intro & Client/Server Advanced

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Other knowledge and skills (Experience):

Hardware/operating system:	PC (E), Windows (E), Linux (D)
Program languages:	Pascal (D), C (B), Delphi 1/2/3 (C), Powerbuilder (C), Visual Basic 5/6 (E), Visual C++ 6 (C), Visual Interdev 6 (ASP) (B), Crystal Reports (C), PL/SQL (E), VBA (E), Visual Studio 2003 .Net (C# .Net) (C)
Database-software:	DBase (C), Sybase (C), Oracle (E), Powerdesigner(Data architect) (E), AWS Aurora (C)
Integration-BPM software:	Oracle SOA Suite (E) (Oracle Service Bus (OSB), Oracle Enterprise Scheduler (ESS) and Business Activity Monitoring), TIBCO iProcess (E), TIBCO BusinessWorks(E), TIBCO EMS (E), TIBCO Adapters (E), BEA Web Logic Enterprise WLE (D), BEA Elink (D), TIBCO General Interface Builder (C), TIBCO AMX (B)
Other software:	MS Word (E), MS PowerPoint (E), MS Excel (E), MS Acces (E), MS Project (D), GreenHat (D), XL-Deploy (D), XL-Release (B), AWS-GW (B), Git (C), GitLab(C), AWS (D), BlueDolphin (C), Enterprise Architect (C)
Network:	Novell (A), Windows (E)
Methods/techniques:	Object Oriented Programming (UML) (E), Component Based Development (CBD) (E), System Life Cycle (SLC3) (E), GSMS Project Management methods EDS (Based on Prince2) (D), Nuon Project Aanpak (NPA) (D), ITIL (E), TMap (A), EAI-SOA (E), Microservices (D)

A   Just training

B   Three months work experience

C   More than 1 year work experience

D   More than 3 year work experience

E   Expert at this area

Languages:

Dutch:	Excellent, Native
English:	Excellent

Hobby's:

Running

Spending time with my family and dogs

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